



We Are Driving Human Progress

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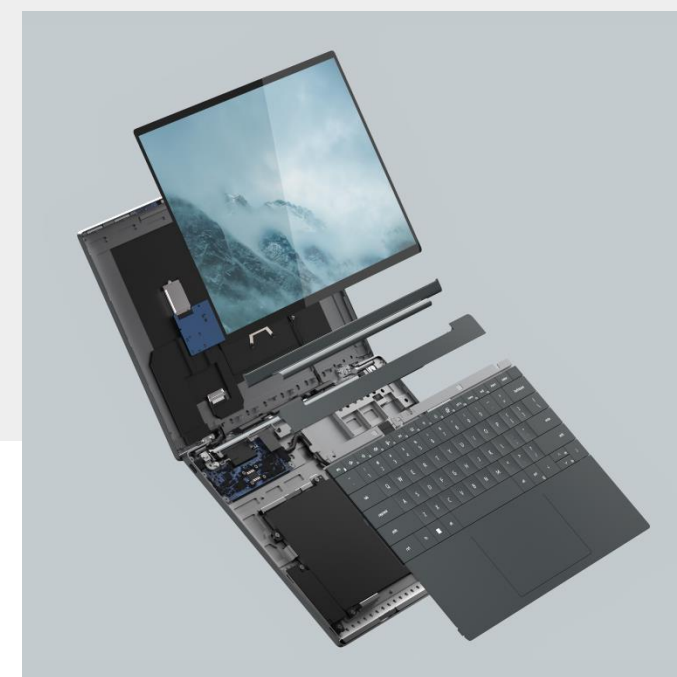
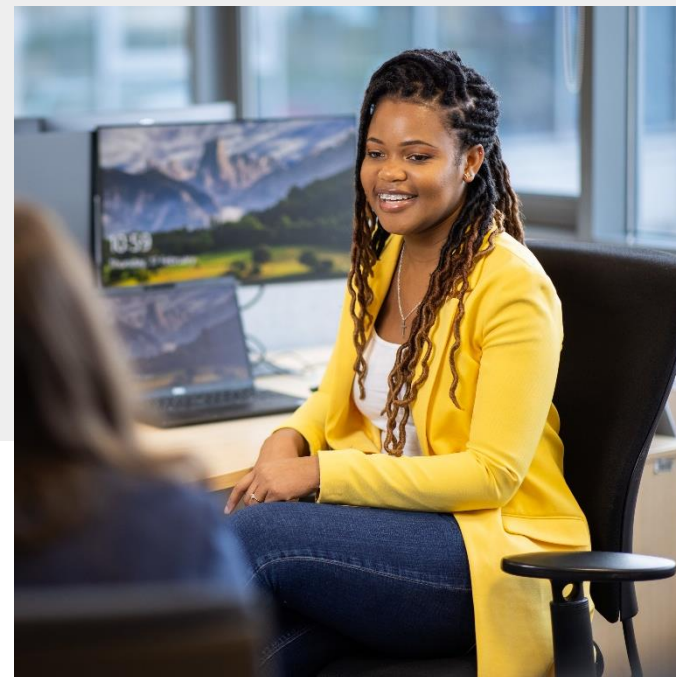
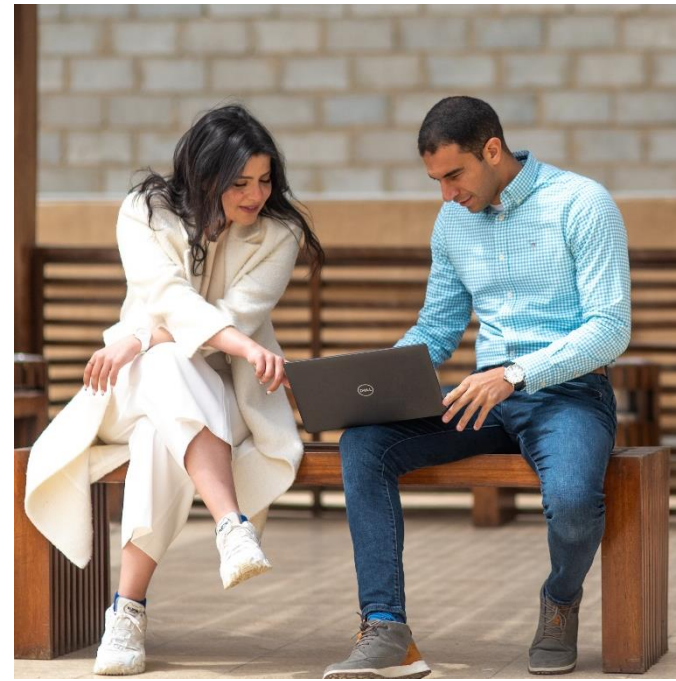
Dell Technologies



**ENVIRONMENTAL, SOCIAL & GOVERNANCE
(ESG)**

WE CREATE TECHNOLOGIES

THAT DRIVE HUMAN
PROGRESS





ADVANCING
SUSTAINABILITY



CULTIVATING
INCLUSION



TRANSFORMING
LIVES



UPHOLDING
ETHICS & PRIVACY

2030 MOONSHOT GOALS



Advancing
Sustainability

100%

of all our packaging is
reused or recycled

+50%

of our product content is
made from recycled or
renewable material



Cultivating
Inclusion

50%

of our global workforce

40%

of our global leaders

Will be from who are
identified as **Women**



Transforming
Lives

1 Billion

people will benefit from our

**Digital
Inclusion**

In health & education



Upholding Ethics
& Privacy

100%

Automation for our data
control processes giving

**Personal
Data**

of our customers
an End-To-End control



2022 | **WORLD'S MOST** TM
ETHICAL
COMPANIES [®]

WWW.ETHISPHERE.COM

10-TIME HONOREE

Setting transparent expectations of Dell values

“Winning is exciting in the moment. A reputation lasts a lifetime.”



2022 | WORLD'S MOST TM
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10-TIME HONOREE



ADVANCING
SUSTAINABILITY



It's time to scale solutions

Keep Plastic in the Economy But out of
the ocean

SUSTAINABILITY IS AT THE CORE OF EVERYTHING WE DO



TAKING ACTION ON CLIMATE CHANGE

Achieving **net zero greenhouse gas (GHG) emissions by 2050***

*Across scopes 1, 2 and 3



ACCELERATING THE CIRCULAR ECONOMY

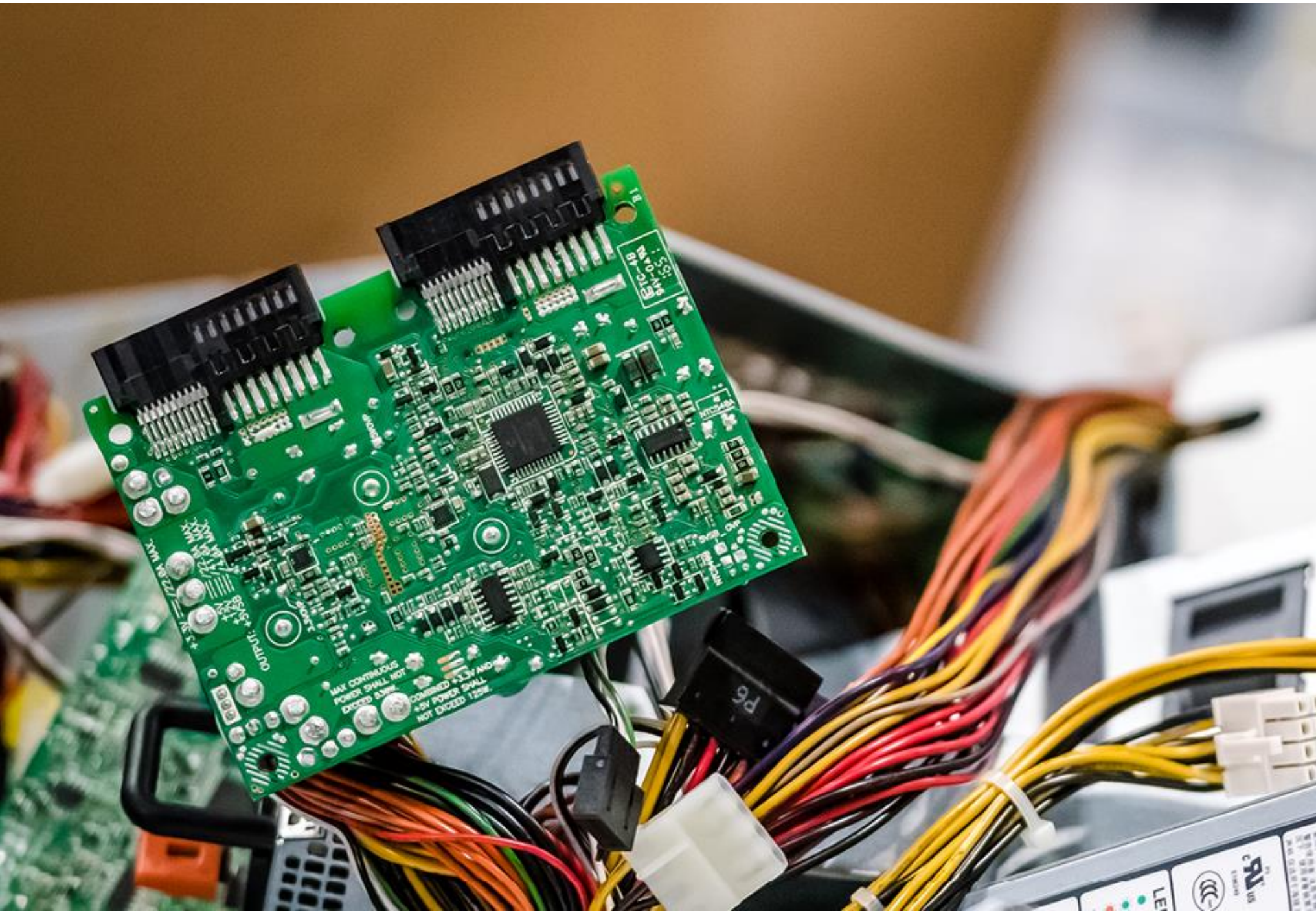
Extending the life of products and materials
Dramatically reducing global waste and environmental impact



Renewable Energy

100% **RENEWABLE ENERGY USE BY 2040**

E-WASTE IS THE FASTEST GROWING WASTE STREAM IN THE WORLD



We have collected **2.6+*** billion pounds of used electronics for reuse or recycling since 2007.

*1.2 billion kilograms





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